



## Environmental, Health and Safety Policy Statement

The Organisation recognises it has responsibilities for the Environment, Health, Safety, and to the Local Community. Thus, Central Constructor Pte. Ltd. is committed to promote a safe workplace for our Employees and Contractors and be continuously recognized as a Service Provider.

It is therefore our Company Policy to protect our Business Image to:

- 1) As a minimum, comply with all relevant Environmental, Health and Safety Legislations and other Statutory requirements to which we subscribe and to continually improve performance.
- 2) Provide and maintain a safe and healthy workplace, a safe working environment, safe systems and safe methods of work.
- 3) Protect Employees and others, including the Public when they come into contact with the Company's products and services.
- 4) Provide all Employees with the necessary information, instruction, training and supervision needed to ensure that safe working practices are adhered to and to develop Environmental, Health and Safety awareness amongst Employees to reduce risks at source.
- 5) Ensure all Employees accept their responsibility to work safely by adhering to all Environmental, Health and Safety rules and procedures, using safety equipment provided, and to contribute to the maintenance of Environmental friendly, Healthy and Safe conditions.
- 6) Encourage full and effective consultation between Employee and Management on all aspects of Environmental Management, Health and Safety.

To ensure the execution of this Policy, an Environmental, Health and Safety Management System and Program will be established that complies with the Code of Practice 79, as this will ensure that Management objectives and targets are established and reviewed on a regular yearly basis.

These will be based on a commitment to four Environmental, Health and Safety (EHS) principles:

- 1) Prevention of pollution.
- 2) Prevention of fire, accidents and occupational ill health hazards.
- 3) Minimisation of energy, material usage and the production of waste.
- 4) Effective and responsible waste management and disposal.

Central Constructor Pte. Ltd. will regularly review this Policy for applicable improvements, communicate it to all Employees and persons working on its behalf, and make it available to the Public and all interested parties.

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